

BIOGRAPHICALS OF THE PROPOSED MEMBERS OF BOARD OF DIRECTORS OF ORIOLA-KD CORPORATION

Mr. Jukka Alho, Chairman, b. 1952

M.Sc. (Eng.)

Chairman of the Remuneration Committee

Independent member of the Board since 2011

Shares in Oriola-KD Corporation: 0 class A shares; 16,527 class B shares

Primary career

2000-2012 Itella Corporation, CEO

1981-2000 Elisa Corporation, Executive Vice President 1997-2000

Key positions of trust

Chairman of the Board of Finnish Industry Investment Ltd, the Church Resource Agency and the Foundation for the Church Training College

Member of the Executive Board of Finnish Fair

Mr. Harry Brade, b. 1969

M.Sc. (Eng.), MBA (London Business School), CEFA

Independent member of the Board since 2007

Shares in Oriola-KD Corporation: 15,676 class A shares; 15,023 class B shares

Primary career

2002- Lamy Corporation, Investment Director

2004-2006 GE Healthcare, Regional Leader

2003-2004 GE Healthcare, Integration Manager and Business Development Leader

1999-2000 Nokia Networks, Austria, Manager, Marketing and Sales

1996-1999 Nokia Networks, Finland, Marketing Manager

1994-1996 Datex-Ohmeda, Product Specialist

Key positions of trust

Chairman of the Board of Lamy Corporation

Member of the Board of Medical Investment Trust Oy

Mr. Per Bätelson, b. 1950

M.Sc. (Physics)

Independent member since 2010

Shares in Oriola-KD Corporation: 0 class A shares; 15,023 class B shares

Primary career

2006-2012 Global Health Partner Plc, Managing Director

1994-2006 Capio AB, Managing Director

Key positions of trust

Chairman of the Board of Karolinska University Hospital

Member of the Board of Humana AB, Unilabs AB and IVBAR - The Institute for Value Based Reimbursement AB

Former key positions of trust

Chairman of the Board of Apoteket AB 2006–2009

Ms. Anja Korhonen, b. 1953

M.Sc. (Economics)

Shares in Oriola-KD Corporation: -

Primary career

1996-2011 Nokia Corporation, Senior Vice President, Corporate Controller; Vice President, Business Controller, Mobile Phones; Senior Vice President, Business Controller Nokia Mobile Phones.

1983-1996 Hewlett-Packard, Nordic Controller and Finance & Admin Manager/Finland; European Planning and Reporting Manager; Various other manager positions within finance and accounting as well as developments programs.

Key positions of trust

Member of the Board of Outotec Oyj

Mr. Kuisma Niemelä, b. 1958

M.Sc.

Shares in Oriola-KD Corporation: -

Primary career

2010-2013 SOK (Suomen Osuuskauppojen keskuskuunta), CEO and Chairman of the Board;

Different leadership positions within the SOK-group during 30 years.

Key positions of trust

Member of the Board of Joutsen Finland Oy and Relink Oy

Mr. Matti Rihko, b. 1962

M.Sc. (Economics), M.Sc. (Psychology)

Shares in Oriola-KD Corporation: 0 class A shares, 302 class B shares

Primary career

2006- Raisio plc, CEO

2004-2006 Altadis SA, Vice President, Ingredients Division

1999-2004 Altadis Finland Oy, General Manager

Key positions of trust

Member of the Board of Suomen Terveystalo Oy, Turku Science Park Oy and Turku Chamber of Commerce

Chairman of the Board of Turku University

Member of the Supervisory Board of the Finnish Medical Foundation